

3/15/2029

WEST SHORE SCHOOL DISTRICT
507 Fishing Creek Road
Lewisberry, PA 17339
<https://www.wssd.k12.pa.us>

TO: All Vendors
FROM: WSSD Business Administrator
RE: Affirmative Action

The West Shore School District is an Equal Opportunity Employer. The Board of Education has made it a matter of policy that it will not transact business with firms which are not in compliance with all Federal and State Statutes and Executive Orders pertaining to non-discrimination.

In order to have your firm listed on our acceptable vendors list and thereby be eligible for consideration as a source for goods and services, please complete and return the following Statement of Policy to us.

STATEMENT OF POLICY

It is the employment policy of _____ that there shall be no discrimination against anyone on the grounds of race, creed, national origin, sex, or age in the hiring, upgrading, demotions, recruitment, termination, and selections for training. Is this consistent with the language that we typically use?

In addition, this firm is in full compliance with the letter and intent of the various Equal Employment Opportunities and Civil Rights Statutes noted above.

Date _____ Signed (Name/Title of Company Officer) _____

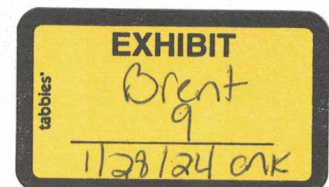
Phone _____ Street Address _____

City/State/Zip Code _____

WHO WILL PROVIDE LEGAL REVIEW?
HOW WILL THAT RELATE TO OUR PROPOSED TIMELINE?

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- Mrs Brent has team??
"her people" "
- Next steps - Issue RFP.

- CONCERNS ON WORK OF COMMITTEE
KB- "what if I don't like who they pick?" ... I'm not comfortable with that"
WSSD_000382